



Job Creation Compliance Report for Texas Economic Development Act

Economic Development
and Analysis
Form 50-825

Job Creation Compliance Report is an annual report required by Tax Code §313.0276 and §313.033. It is only required for applications considered complete on or after Jan. 1, 2014. These are Applications #1000 and above.

Date Report Prepared: May 13, 2015 Report Tax Year: 2014
Report Prepared By: John Anhang

SECTION 1: Applicant Information

1. Application review start date: June 11, 2014
2. Application number: 1006
NOTE: You can find your application number on the website www.texasahead.org/tax_programs/chapter313/applicants
3. Name of school district: Hillsboro ISD
4. Name of applicant on original application: IKO Southwest Inc.
5. Name of company entering into original agreement with district: IKO Southwest Inc.
6. If you are one of two or more companies originally applying for a limitation, list all other applicants here and describe their relationships.
(Use attachments if necessary.)

SECTION 2: Current Agreement Information

1. Name of current agreement holder(s): IKO Southwest Inc.
2. Contact information for employee of current agreement holder that can verify jobs:

Name	<u>John Anhang</u>	Title	<u>Director of Special Projects</u>
Phone	<u>(416) 781-5545 x-5840</u>	Email	<u>john.anhang@iko.com</u>

NOTE: Social Security numbers (SSNs) for employees must be available upon request to verify employment. Only list a contact person with access to this data. DO NOT provide sensitive or confidential data, such as SSNs, on this form.

SECTION 2: Current Agreement Information (continued)

3. If you are a current agreement holder who was not an original applicant, please list all other current agreement holders. Please describe the chain of ownership from the original applicant to the new entities. (Use attachments if necessary.)

SECTION 3: Creation of Qualifying Jobs

1. What was the number of new qualifying jobs you committed to create in the application?
2. How many qualifying jobs were based on the qualified property in the year covered by the report? nil
- a. Of the qualifying job-holders last year, how many were employees of the approved applicant? n/a
- b. Of the qualifying job-holders last year, how many were employees of an entity contracting with the approved applicant? n/a
- c. If any qualifying job-holders were employees of an entity contracting with the applicant, does the approved applicant or assignee have documentation from the contractor supporting the conclusion that those jobs are qualifying jobs? ☒ N/A ☐ Yes ☐ No
3. Did you receive a waiver from the school board to waive the minimum new qualifying job creation requirement, as provided under Tax Code §313.025(f-1)? ☐ Yes ☒ No
- 3a. If yes, attach documentation sufficient to verify the waiver was received.
4. Are you part of a Single Unified Project (SUP) and relying on the provisions in Tax Code §313.024(d-2) to meet the qualifying job requirements? ☐ Yes ☒ No
- 4a. If yes, attach documentation from the Texas Economic Development and Tourism Office sufficient to verify designation as a SUP. List the qualified jobs located in other districts on page two of this form, clearly identified as located in a designated SUP area.
5. Are you relying on the provisions in Tax Code §313.021(3)(F) to meet the qualifying job requirements? ☐ Yes ☐ No n/a
- 5a. If yes, attach documentation from the Texas Workforce Commission sufficient to verify the provisions have been met.
6. Do all qualifying jobs meet all minimum requirements set out in Tax Code §313.021(3)? ☐ Yes ☐ No n/a
- 6a. Complete the attached spreadsheet to document detailed information sufficient to verify that the listed qualifying jobs meet the minimum requirements in Tax Code §313.021(3).
7. Were any of the jobs listed as qualifying jobs transferred from a facility of the agreement holder from one area of the state to the property covered by the agreement? ☐ Yes ☐ No n/a
8. Were any of the jobs listed as qualifying jobs created to replace a previous employee of the agreement holder? ☐ Yes ☐ No n/a

For more information, visit our website: www.TexasAhead.org/tax_programs/chapter313/

SECTION 3: Creation of Qualifying Jobs (continued)

9. Complete wage calculations based on the Tax Code section selected in question 9a using information from the four quarterly periods for which data were available at the time of the application review start date (date of a completed application).
Note: Final statutory minimum annual wage requirement for each qualifying job may differ slightly from the estimate provided in the application. See TAC §9.1051.

9a. Which Tax Code section did you use to estimate the wage standard required for this project? . . . ☐ §313.021(5)(A) ☐ §313.021(5)(B) n/a

9b. Calculate 110% of the average weekly wage for manufacturing jobs in the county if using §313.021(5)(A) or region if using §313.021(5)(B). n/a

10. Are the jobs listed as qualifying jobs covered by a group health benefit plan for which the business offers to pay at least 80 percent of the premiums or other charges assessed for employee-only coverage under the plan, regardless of whether an employee may voluntarily waive the coverage? ☐ Yes ☐ No n/a

